THIS DEED OF AGREEMENT is made the 20th day of August One thousand nine hundred and seventy-nine (1979)

BETWEEN THE ROMAN CATHOLIC ARCHBISHOP OF THE ARCHDIOCESE OF WELLINGTON a "Corporation Sole" (hereinafter with his successors referred to as "the Proprietor") of the first part AND HER MAJESTY THE QUEEN acting by and through the Minister of Education (hereinafter referred to as "the Minister") of the second part

WHEREAS

- A The Proprietor is the owner of Cardinal McKeefry Primary School, Wilton, Wellington (hereinafter referred to as "the School")
- \underline{B} The School is a Roman Catholic Primary School for Boys only, from Standard Three to Form Two, offering Education with a Special Character.
- The School was established in 1970 and up to the effective date of integration was conducted and staffed by members of the Roman Catholic Religious Order of Men, known as The Marist Brothers of The Schools. The said Order will continue after the effective date of integration to offer teaching staff to the School, so long as it has members available for that purpose.

NOW THIS DEED OF AGREEMENT WITNESSETH THAT IT IS HEREBY COVENANTED AGREED AND DECLARED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:-

- 1. THAT the Minister and the Proprietor HEREBY AGREE that the School is to become an integrated School pursuant to the Private Schools Conditional Integration Act 1975.
- 2. THE School's Special Character as is hereinafter described, shall incorporate the Education with a Special Character as provided in the School AND IT IS HEREBY AGREED AND DECLARED that the School shall at all times in the future be conducted and operated so as to maintain and preserve the School's Special Character and these

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presents shall be interpreted so as to maintain and preserve the Special Character of the School.

- 3. ON behalf of the Proprietor it is hereby agreed that:-
- (a) The Proprietor is the owner of all the land and improvements more particularly described in the First Schedule hereto (hereinafter referred to as "the Proprietor's land") and of which for the purposes of this Deed of Agreement, the School premises form part only. The School premises for the purposes of this Deed of Agreement being the land and improvements more particularly described in the Second Schedule hereto (hereinafter referred to as "the School premises").
- (b) The Proprietor shall set apart and appropriate as owner all the School premises and all the chattels and other assets of the Proprietor associated with the School exclusively for the purposes of the School as an integrated School, so that the Controlling Authority of the School shall have the exclusive right to the possession and use of the School premises and chattels -

PROVIDED THAT -

- Committee may grant the use of the School premises and chattels to the Proprietor or other person or persons at any time when the School premises and chattels are not required for school purposes and the School Committee shall not unreasonably or arbitrarily withhold its consent. The School Committee may require the Proprietor or other person or persons to pay a reasonable fee to the School Committee as a condition of such use.
- (ii) With the consent of the Proprietor, the School Committee may grant the use of the School premises and chattels to other person or persons at any time when the School

premises and chattels are not required for School purposes and the Proprietor shall not unreasonably or arbitrarily withhold his consent. The School Committee may require any such person or persons to pay a reasonable fee to the School Committee as a condition of such use.

- (iii) As at the effective date certain chattels used in conjunction with the School and not purchased with money appropriated by Parliament represent donations or presentations to the School and/or have some special intrinsic and/or historic value and it is acknowledged that such chattels shall remain the exclusive property of the Proprietor notwithstanding that the Proprietor may continue to allow the School the use of them. Such chattels are more particularly described in the Third Schedule hereto (herein referred to as the "Proprietor's chattels").
- (c) The Proprietor shall accept and meet the liability for all mortgages, liens and other charges upon the land and buildings comprising the School premises.
- (d) The Proprietor shall plan, pay for, and execute the improvements described in the Fourth Schedule hereto, to the School premises, so as to bring the School buildings and associated facilities forming part of the School premises up to the minimum standard for comparable State Schools prevailing at the effective date of this Deed of Agreement. Such improvements to be carried out in accordance with the dates specified against such improvements in the Fourth Schedule The Proprietor shall upon completion of any improvements to electrical services described in the Fourth Schedule hereto arrange for the local Electrical Supply Authority to inspect the School premises in terms of Regulation 45 of the Electrical Supply Regulations 1976.

- (e) The Proprietor shall plan, execute and pay for such capital works and associated facilities at the School as may be approved or required, from time to time, by the Minister pursuant to Section 40 (2) (d) of the Private Schools Conditional Integration Act 1975.
- (f) The Proprietor may own or hold upon trust, and control and maintain, any land, buildings and associated facilities that, although not part of the integrated School premises in terms of this Deed of Agreement are regarded by the Proprietor as appropriate to maintain the Special Character of the School.
- (g) The Proprietor shall insure all the buildings forming part of the School premises and the Proprietor's chattels owned or held upon trust for the purposes of the School and the other assets owned by the Proprietor for the purposes of the School against risks normally insured against, in some responsible insurance office in New Zealand, and further acknowledges the obligation on him created by Section 40 (2) (h) of the Private Schools Conditional Integration Act 1975.
- (h) No person employed at the School and paid for his services in whole or in part out of moneys appropriated by Parliament, shall be paid by the Proprietor or his servants or agents any remuneration additional to that provided for by the Private Schools Conditional Integration Act 1975 or shall be granted or permitted any condition of service more favourable than that permitted in the case of a person employed in a similar position in a State School PROVIDED HOWEVER that a teacher to whom the provisions of Section 71 of the Private Schools Conditional Integration Act 1975 apply, shall continue to be paid no less than the same salary, and be accorded the same status, as he received or was accorded on the day before the effective date of the integration of the School.

- 4. THE land and buildings constituting the School premises are subject to the mortgages, debts, liens, encumbrances, easements, licences, restrictions and other matters which affect the title to or enjoyment of the land and have the following appurtenances or benefits attaching to the land:
- SUBJECT TO: (i) Transfer No. A029329 reserving watermain rights over part shown coloured blue on Plan 34828
 - (ii) Mortgage No. A029330 in favour of The Housing Corporation of New Zealand
 - (iii) Mortgage No. A029331 in favour of The Housing Corporation of New Zealand
 - (iv) A debt of TWENTY-FOUR THOUSAND TWO HUNDRED

 AND NINETY-FIVE DOLLARS (\$24,295.00) due
 to the Archdiocesan Development Fund
- 5. THE Special Character of the School is that it is a Roman Catholic School for boys only established by the Roman Catholic Archbishop of the Archdiocese of Wellington, New Zealand, for the Roman Catholic Community of the Archdiocese of Wellington, which promotes and supports the School and of which the School is part, to provide and to continue to provide Education with a Special Character, that is to say:-

The School is a Roman Catholic School in which the whole School community through the general School programme and in its Religious instructions and observances, exercises the right to live and teach the values of Jesus Christ. These values are as expressed in the Scriptures and in the practices, worship and doctrine of the Roman Catholic Church, as determined from time to time by the Roman Catholic Archbishop of the Archdiocese of Wellington.



- <u>6. THE</u> Proprietor of the School subject to the provisions of this Deed of Agreement:-
- (a) Shall continue to have the responsibility to supervise the maintenance and preservation of the Education with a Special Character provided by the School;
- (b) Shall continue to have the right to determine from time to time what is necessary to preserve and safeguard the Special Character of the Education provided by the School and described in this Deed of Agreement;
- (c) May invoke the powers conferred upon him by the Private Schools Conditional Integration Act 1975, if in the opinion of the Proprietor the Special Character of the School as defined and described in this Deed of Agreement has been or is likely to be jeopardised or the Education with a Special Character provided by the School as defined and described in this Deed of Agreement is no longer preserved and safeguarded.
- 7. (a) THE Controlling Authority of the School shall be the Education Board of the Wellington Education District as constituted pursuant to Section 15 of the Education Act 1964.
- (b) The School shall be managed by a School Committee constituted pursuant to the provisions of Section 26 of the Private Schools Conditional Integration Act 1975. The School Committee shall consist of:-
 - (i) One (1) member to be appointed by the Proprietor of the School;
 - (ii) Eight (8) members to be elected by the parents of children attending the School PROVIDED

 HOWEVER that in the event of the School roll altering at any time then the number



of such members shall be fixed by ascertaining the number of members that a State School Committee would have, based on the current School roll in accordance with the provisions of the School Committees Administration Regulations 1965 and subtracting one from that number.

- (c) Any election conducted pursuant to Section 26 of the Private Schools Conditional Integration Act 1975 shall be conducted as nearly as possible in the manner prescribed by the School Committees Administration Regulations 1965 and any regulations made in amendment thereof or in substitution therefor, and the provisions of those regulations shall, with any necessary modifications, be applied accordingly.
- (d) The control and management of the School shall be exercised subject to the provisions of Section 25(6) of the Private Schools Conditional Integration Act 1975.
- 8. THE School had a roll of Two Hundred and Thirty-eight (238) pupils as at the 30th September 1978 being the year when the roll figures were last compiled. It is agreed by and between the parties hereto that the maximum roll of the School shall be Two Hundred and Seventy (270) pupils.
- 9. THE Proprietor agrees that pursuant to Paragraphs (d) and (e) of Clause 3 of this Deed of Agreement he will bring the School up to the minimum standard of accommodation laid down from time to time by the Director-General for a comparable State School.
- 10. (a) PREFERENCE of enrolment at the School under
 Section 29 (1) of the Private Schools Conditional
 Integration Act 1975 shall be given only to those
 children whose parents have established a particular



or general religious connection with the Special Character of the School and the Controlling Authority shall not give preference of enrolment to the parents of any child unless the Proprietor has stated that those parents have established such a particular or general religious connection with the Special Character of the School.

- (b) In accordance with Section 7 (6) (h) of the Private Schools Conditional Integration Act 1975 unless the Proprietor otherwise agrees and subject to places being available, the number of pupils whose parents do not have a preference of enrolment at the School in accordance with the provisions of Section 29 (1) of the Private Schools Conditional Integration Act 1975 shall be limited at all times to Fourteen (14) pupils out of the total roll of the School and the Controlling Authority shall not enrol more than that number PROVIDED THAT to maintain and preserve the Special Character of the School the Controlling Authority in classifying such pupils so enrolled shall endeavour to reasonably distribute them through the range of classes offered by the School.
- (c) Wherever any difficulty arises related to enrolment at the School in terms of Section 54 of the Private Schools Conditional Integration Act 1975, it may be referred to the Controlling Authority of the School pursuant to the provisions of the said section.
- 11. IT is agreed by and between the parties hereto that as Religious observances and Religious instruction form part of the Education with a Special Character provided by the School, Religious observances and Religious instruction in accordance with the determination made from time to time by the Roman Catholic Archbishop of the Archdiocese of Wellington shall continue to form part of the School programme in accordance with Sections 31 and 32 of the Private Schools Conditional Integration Act 1975.



- 12. THE Proprietor, together with his servants, agents and licensees, shall, subject to the proviso to Section 40 (2) (i) of the Private Schools Conditional Integration Act 1975, have at all reasonable times access to the School to ensure that the Special Character of the School is being maintained.
- 13. THE Proprietor, together with his servants, agents and licensees, shall have at all reasonable times access to the land and buildings of the School constituting the School premises sufficient to enable him to exercise the powers and carry out the responsibilities vested in him and imposed on him by the Private Schools Conditional Integration Act 1975 and by this Deed of Agreement.
- 14. AN advertisement for the position of Principal of the School shall in accordance with Section 65 (1) (a) of the Private Schools Conditional Integration Act 1975 state that a willingness and ability to take part in Religious instruction appropriate to the Special Character of the School shall be a condition of appointment. Any person so appointed to the position of Principal shall accept these requirements as a condition of appointment. The Principal so appointed shall accept and recognise a responsibility to maintain and preserve the Special Character of the School.
- 15. THERE shall be a position at the School to be designated Director of Religious Studies in accordance with Section 65 (1) (b) of the Private Schools Conditional Integration Act 1975, which position shall be part of the normal staffing entitlement of the School as established by Regulations made under the Education Act 1964 and an advertisement for that position shall state that a willingness and ability to take part in Religious instruction appropriate to the Special Character of the School shall be a condition of appointment. Any person so appointed to the position of Director of Religious Studies shall accept these requirements as a condition of appointment. The Director of



Religious Studies shall give guidance and provide effective leadership in Religious instruction and observances throughout the School PROVIDED HOWEVER that in the event of the staffing entitlement of the School altering at any time during the currency of this Deed of Agreement then the position of Director of Religious Studies shall be determined in accordance with the then current staffing entitlement of the School under the Education Act 1964 and Regulations made thereunder and as is more particularly described in the Fifth Schedule hereto.

- 16. A person appointed as aforesaid to the position of Director of Religious Studies at the School, shall undertake such teaching duties, if any, as may be required by the Principal of the School.
- 17. THERE shall be three (3) other teaching positions at the School which in accordance with Section 65 (1) (c) of the Private Schools Conditional Integration Act 1975, shall be positions of importance carrying a responsibility for Religious instruction and an advertisement for those positions shall state that a willingness and ability to take part in Religious instruction appropriate to the Special Character of the School shall be a condition of appointment. person so appointed to these positions shall accept these requirements as a condition of appointment PROVIDED HOWEVER that in the event of the staffing entitlement of the School altering at any time during the currency of this Deed of Agreement then the number of teaching positions designated under Section 65 (1) (c) of the Private Schools Conditional Integration Act 1975 as positions of importance carrying a responsibility for Religious instruction shall be determined in accordance with the then current staffing entitlement of the School under the Education Act 1964 and Regulations made thereunder and as is more particularly described in the Fifth Schedule hereto.

- 18. THE position of Deputy Principal at the School is agreed pursuant to Section 66 of the Private Schools Conditional Integration Act 1975 to be a special position that requires particular capabilities in the teacher appointed, namely to assist in planning and organising the courses and programmes at the School to ensure that they reflect the Special Character of the School and an advertisement for the position of Deputy Principal shall state that possession of these capabilities shall be a condition of appointment. Any person so appointed to the position of Deputy Principal shall accept these requirements as a condition of appointment.
- 19. THE Proprietor may with the consent of the School Committee in accordance with Section 69 (1) of the Private Schools Conditional Integration Act 1975 arrange for any retired teacher to undertake voluntary tasks to assist in the School with the teaching of Religious observances and Religious instruction appropriate to the Special Character of the School.
- 20. IT is agreed by and between the parties hereto that as Religious observances and Religious instruction form part of the Education with a Special Character provided by the School the Proprietor may employ any person as a Chaplain or otherwise, for the purposes of Religious observances or instruction and the provisions of Section 69 (2) and (3) of the Private Schools Conditional Integration Act 1975 shall apply.
- 21. THE Proprietor of the School shall have the right to enter into an Agreement with the parents or other persons accepting responsibility for the education of a child providing that, as a condition of enrolment and attendance of that child at the School, the parents or other persons shall pay attendance dues established in respect of the School or group of Integrated Schools owned by the Proprietor or Proprietors of other Roman Catholic Integrated Schools at such rates and subject to such conditions as may be approved from time to time by the Minister, by notice in the New Zealand Gazette in accordance with Section 36 of

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the Private Schools Conditional Integration Act 1975.

- 22. THE School is a Standard Three (3) to Form Two (2) Primary School for boys only and shall remain so until such time as an agreement to a change in this organisation of the School is reached between the Proprietor and the Minister and the parties hereto entering into a supplementary Deed of Agreement to give effect thereto.
- 23. WHERE any of the costs associated with the conduct of the Proprietor's land that is not part of the School premises cannot be separated from the costs associated with the operation of the School premises, the Proprietor and the School Committee and or the Controlling Authority shall contribute to such costs according to their respective use of the services and facilities.
- 24. IT is acknowledged by and between the parties hereto pursuant to Clause 23 hereof that certain of the services and facilities on or serving the Proprietor's land and the residence, flat and other improvements thereon are used in common for the purpose of the School premises and as is more particularly delineated on the plan forming part of the Second Schedule hereto. In particular the access from Albermarle Road, Wilton, Wellington, the water supply, the power supply and the sewerage and drainage systems are all used in common and the costs of maintaining such services and facilities shall be apportioned as provided in Clause 23 hereof. If practicable the power supply to the School premises shall be separately metered at the expense of the Proprietor. Where such services or facilities are wholly or partly situated outside the School premises the Proprietor will continue to make such services or facilities available to the School premises.

- 25. AS at the effective date of integration Western Park at Wilton Road is made available to the School by the Wellington City Corporation for the purposes of sports and physical education and it is hereby agreed by and between the parties hereto that should Western Park cease to be available to the School the Minister will not be responsible for the provision of grass playing fields.
- 26. THE Proprietor shall not engage any teachers between the date of execution of this Deed of Agreement and the effective date of integration other than those whose names have already been notified by the Proprietor to the Director-General of Education without first obtaining the consent of the Director-General.
- 27. THE Proprietor shall reimburse the Minister for the payment of salary, wages and the proportion of School holiday pay due and paid by the Minister in respect of the School year ending the 31st day of January 1980 to any person employed at the School up to the effective date of integration.
- 28. THE Minister shall subject to Clause 3 (d) and (e) of this Deed of Agreement after the effective date hereof maintain the School premises and the associated facilities in a state of repair order and condition as for a comparable State School under the same Controlling Authority and subject to Clause 3 (b) (iii) hereof provide for the maintenance of the chattels as though the School were a State School. The School shall be entitled to such furniture and equipment as the Controlling Authority supplies from time to time to comparable State Schools.
- 29. THE effective date of this Deed of Agreement shall be the 3rd day of September 1979.



30. ON and after the effective date specified in this Deed of Agreement the School shall be an integrated school in terms of the Private Schools Conditional Integration Act 1975.

IN WITNESS WHEREOF these presents have been executed the day and year first hereinbefore written.

SIGNED by OWEN NOEL SNEDDEN the Bishop Auxiliary and Administrator of the Archdiocese of Wellington and sealed with the Seal of Office of the Archdiocese of Wellington in the presence of:

Owen N. Luedden

Rolinson.

Wellington

SIGNED FOR AND ON BEHALF OF
HER MAJESTY THE QUEEN by
MERVYN LANGLOIS WELLINGTON
Minister of Education in the
presence of:

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FIRST SCHEDULE

(Description of total land buildings and other improvements comprising the Proprietor's land of which the School premises form part)

THE PROPRIETOR'S LAND

All that the land, School buildings, residence, flat and other improvements owned by The Roman Catholic Archbishop of the Archdiocese of Wellington situate at Wilton Road and Albemarle Road, Wilton, Wellington, New Zealand and being known as Cardinal McKeefry Primary School, Wilton, Wellington being more particularly described as follows:

All that freehold parcel of land containing 1.8855 hectares more or less situate in the City of Wellington being Lot 1 on Deposited Plan 34828 and being all the land comprised and described in Certificate of Title Volume 11C Folio 398 (Wellington Registry) SUBJECT TO the following:

- 1. Transfer A029329 reserving watermain rights over the part shown coloured blue on Plan 34828
- 2. Mortgage No. A029330 in favour of The Housing Corporation of New Zealand
- 3. Mortgage No. A029331 in favour of The Housing Corporation of New Zealand



SECOND SCHEDULE

(Description of land buildings and other improvements comprising the School premises)

THE SCHOOL PREMISES

All that part of the Proprietor's land as described in the First Schedule hereto, delineated in red on the annexed plan of the Proprietor's land, which plan forms part of this Schedule TOGETHER WITH all the School buildings, and other improvements thereon SAVE AND EXCEPT the two storey residence, flat and other improvements and the land immediately surrounding the same more particularly delineated in green on the annexed plan together with a reservation in favour of those excepted portions of full rights of access inter se and of ingress and egress to and from those excepted portions over the access thereto shaded blue on the annexed plan from and to Albermarle Road, Wilton, Wellington.

THIRD SCHEDULE

All those chattels of the Proprietor which in terms of Clause 3 (b) (iii) of this Deed of Agreement represent donations or presentations to the School and/or have some special intrinsic and/or historic value to the School and which chattels shall remain the exclusive property of the Proprietor as herein provided and being more particularly described as follows:

- 11 Small Crucifixes
 - 8 Small Classroom Statues
 - 1 Aneroid Barometer
 - 1 Yamaha Electric Organ

Paintings and Prints:

- 1 Chinese Madonna
- 1 Marist School, Hawkestone St
- 1 Hawkestone St 1849
- 4 Blessed Marcellin Champagnat
- 1 Cardinal McKeefry (Julia Lynch)
- 1 Saint Peter Chanel
- 1 Boats (Eady)
- 1 Hillside Town (Palmer)
- 1 Haydn's Toy Symphony (Finder) 1 Waterfall in Wilton Bush (Eager)
- 1 Abstract (Taylor)
- 1 Rata Arch (Duff)
- 1 Wellington Harbour (Fijn)
- 1 Horses (Artist unknown)
- 6 Conte Prints, The Last of the Tattooed People

Photos

- 1 Father Vernon Douglas
- 1 Pope John XXII
- 6 Books Historic photographs of the School

Pianos

- 1 Spencer
- 1 Fritz Kuhla
- 1 Werner
- 1 Edelstein

Trophies

Dux of the School M.B.S. Thorndon Cup

Maths Cup Fr Bernard O'Brien Memorial Trophy

Christian Living Matthew Brodie Memorial Cup

General Excellence J.J. Kenny Cup

School Spirit Brothers Christopher - Kenneth Cup

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Trophies cont...

Senior Public Speaking Marist Brothers Old Boys

Catholic Club - Cup

Tennis Doubles 2 Cups

Tennis Singles

Rugby

Trophy Board
Marist Old Boys Trophy
Barakat Cup - Player of the Year
Rotheram Cup for Sportmanship Soccer Hockey

Swimming Quirke Cup

Christian Doctrine &

English Mrs T.G. McCarthy Shield CARDINAL MCKEEFRY PRIMARY SCHOOL, "TLTON, WELLINGTON

Works to be carried out by the proprietor in relation to the buildings and associated facilities to bring them up to minimum standard for a comparable State school

3.84 8 31.3.83 Agreed phasing of work to be completed by: 31.3.82 31.3.81 31.3.80 × × X X X × × × × 3.9.79 Prior to Rectify rust at base of uninal cisterns Restrain backing wires to netting Replace broken top plate on incinerator effect minor repairs to netting Paint galvanised iron roofs (both faces Repair concrete block fence by playing Clear blocked stormwater drain, north-Patch pot holes and areas where pipes Repaint all existing painted surfaces east corner by gate in Wilton Road Repair drinking fountain (area 20) (Including covered way Adjust bolt on cubicle door Patch hole in plaster floor Adjust one toilet cistern Replace 6 louvre blades have been placed where exposed Exterior (Block D) Interior fences, BLOCK A Area 1

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Prior to	3.9.79	31.3.80	31.3.81	31.3.82	51.3.83	31.3.84
Area 29 Adjust and lubricate door hardware Ease two top hung windows Ease five cupboard doors		×	-			
Area 31 — Repair spiral window Check low level roof, repair leaks		×				
Areas 32/33 — Replace power point Area 34 —		· ×				•
Replace two cords of spiral window fasteners Ease bottom of egress door BLOCK G		×				- 22 -
Exterior Seal concrete block nib wall to prevent pene- tration of water into changing rooms STRUCTURAL		×	c			
BLOCK A: Provide additional bracing to improve torsional flexibility			×			•
BLOCKS B and C Install bracing to provide stiffness and S strength in the longitudinal direction			×			

Prior to	3.9.79	31.3.80	31.3.81	31.3.82	31.3.83	31.3.84
MECHANICAL SERVICES						
Replace existing pilot light fitting on 25 Harris type heaters with new Piezo electric starters	×		,			
Ventilate the cupboard housing the gas meter and associated equipment to the cutside air	×			V-11 50		
ELECTRICAL						
Space "resonant start" type light fittings from combustible ceiling with suitable packings to provide a 10 mm air gap between the fitting and the ceiling	×					
Fix the service main cable at the swimming pool to the pole	×					- 2)
FIRE PROTECTION						3 -
Provide a fire alarm of the "fail safe" type with bells that may be heard from all school buildings	×					
Provide 3.2 kg CO2 extinguishers in the craft room and the kitchen of the hall	×					
Modify spacers behind gas heaters to provide air flow. Provide non-combust ible heat shield on 25 mm spacers between the electric pottery kiln and the surround; ing wall	×					
Line the store room (area 30, Blocks C and) B) to provide a half hour fire resist— ance to both walls		×				•

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Schedule of Staffing Appointments to Cardinal McKeefry Primary School Wilton, Wellington under Section 65 (1) and 66 of the Private Schools Conditional Integration Act 1975 being special positions relating to the Special Character of the being special positions relating to the Special Character

Deputy Principal to be Appointed under S.66 Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed	Column 5	1	
Religious Instruction Positions of Importance Number of other teachers C be Appointed under Schools Conditional Integration Act 1975 Number of Staff to be so Appointed (See Footnote No. 2 to this Schedule)	Column 4	1117 17 27 28 88 88 88 88 88 88 88 88 88 88 88 88	
Director of Religious Studies to be Appointed under S. 65 (1) (b) Private Schools Conditional Integration Act 1975 Scale A or BI or Higher	Column 3	· · · · ः ल्लललललललललललललललललललललल	
Principal to be Appointed under S.65 (1) (a) Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed	Column 2		
Total Staff Entitlement of School	Column 1	NOTES	

Agreement to enable the parties hereto by reference to the total staffing entitlement of the School alters at any time during the currency of this Deed of Agreement to enable the parties hereto by reference to the total staffing entitlement of the School in Column (1) hereof to determine the number of teaching positions at the School which in terms of Section 65 (1) (a), (b) and (c) of the Private Schools Conditional Integration Act 1975 and Clauses 14, 15, 17 and 18 of this Deed of Agreement carry a responsibility for Religious instruction and require a willingness and ability to take part in Religious instruction or in terms of Section 66 of the Private Schools Conditional Integration Act 1975 require a particular capability in The Schedule to be read across from left to right.

2. Column (4). Section 65 (1) (c) must apply to the number of other positions indicated in the Column and may be made up of teachers appointed under the Initial Appointments Scheme and or other permanent appointments. It is recommended that where the School has a total staffing entitlement of up to eleven there should be at least or appointed as a permanent Scale A Teacher and in solving a total staffing entitlement of between twelve and fifteen there should be two appointed as permanent Scale A Teachers and in schools was a total staffing entitlement of between and twenty-one there should be at least three appointed as permanent Scale A Teachers. 3. The School as at the effective date hereof has a staffing entitlement of nine.

