

SUPPLEMENTARY DEED OF AGREEMENT

ST JOSEPH'S SCHOOL, HAWERA

THIS DEED OF AGREEMENT is made on the 23rd day of *November*
One thousand nine hundred and ninety five (1995) **BETWEEN THE ROMAN
CATHOLIC BISHOP OF THE DIOCESE OF PALMERSTON NORTH** a Corporat-
ion Sole (hereinafter with his successors referred to as "the Proprietor") of the first part
and **HER MAJESTY THE QUEEN** acting by and through the Minister of Education
(hereinafter referred to as "the Minister") of the second part.

WHEREAS

- A** By Deed of Agreement bearing date the 27th day of October, One thousand nine hundred and eighty one (1981) as varied by any subsequent supplementary agreements (hereinafter referred to as "the Deed of Agreement"), the Minister and the Proprietor pursuant to Section 7(2) of the Private Schools Conditional Integration Act 1975 established **St Joseph's School, Hawera** as an integrated school (hereinafter referred to as "the School").
- B** The Proprietor and the Minister wish to vary the Deed of Agreement:-
- (1) To take account of the changes introduced to the education system consequent on the passing of the Education Act 1989 and its subsequent amendments.
 - (2) To replace the First and Second Schedules and the Plan attached to the Second Schedule.
 - (3) To amend the Third Schedule.
 - (4) To replace the Fourth Schedule with a new Schedule.

**NOW THIS DEED OF AGREEMENT WITNESSETH THAT IT IS HEREBY
COVENANTED AGREED AND DECLARED BY AND BETWEEN THE PARTIES
HERETO AS FOLLOWS:**



1. **THAT** any reference to the School Committee or the Controlling Authority shall be deemed to be a reference to the Board of Trustees.

2. **THAT** any reference to the Director General or to an Education Board shall be deemed to be a reference to the Secretary of Education.

3. **THAT** the Deed of Agreement be further amended as follows:

3.1 By amending **Clause 3(d)** by adding after the word "hereto" the second time it occurs, the words "or such other dates as may be agreed from time to time between the Minister and the Proprietor."

3.2. By deleting the existing **Clause 7** and replacing it with the following:

"7. (a) **THE** Board of Trustees shall be the Controlling Authority of the School and shall be constituted pursuant to Part IX of the Education Act 1989.

(b) **THE** control and management of the School shall be exercised subject to the provisions of Section 25(6) of the Private Schools Conditional Integration Act 1975."

3.3. By deleting **Subclause (b) and (c) of Clause 10** and substituting the following therefor:

"(b) In accordance with Section 7(6)(h) of the Private Schools Conditional Integration Act 1975, unless the Proprietor and the Secretary of Education otherwise agree, and subject to places being available, the number of pupils whose parents do not have preference of enrolment at the School in accordance with the provisions of Section 29(1) of the Private Schools Conditional Integration Act 1975 shall be limited at all times to five (5) per cent



of the maximum roll as determined by Clause 8 hereof and the Board of Trustees shall not enrol more than that number

PROVIDED THAT to maintain and preserve the Special Character of the School the Controlling Authority in classifying such pupils so enrolled shall endeavour to reasonably distribute them through the range of classes offered by the School."

- 3.4 By deleting from **Clause 15** the words "normal staffing entitlement of the School under the Education Act 1964" and by deleting from the provisos to Clauses 15 and 18 the words "current staffing entitlement of the School under the Education Act 1964 and regulations made thereunder" and substituting therefor in all three places the words "Total Staffing Entitlement of the School as established pursuant to the Education Act 1989".
- 3.5 By deleting **Clause 17** and substituting the following clause therefor:
17. Whenever there is a position of Deputy Principal at the school, however described, it is agreed pursuant to Section 66(1) of the Private Schools Conditional Integration Act 1975 that the position is to be a special position that requires particular capabilities in the teacher appointed, namely, to maintain programmes and activities that reflect the Special Character of the School and an advertisement for the position of Deputy Principal shall state that possession of these capabilities shall be a condition of appointment. Any person so appointed to the position of Deputy Principal shall accept these requirements as a condition of appointment."
- 3.6 By deleting **Clause 19** from the Agreement.
- 3.7 By deleting from **Clause 24** the words "the School Committee and/or".
- 3.8 By deleting from **Clause 28** the words "under the same Controlling



Authority".

3.8.1 By deleting from **Clause 28** the second occurrence of the words "the Controlling Authority" and substituting therefor the words "the Minister".

3.9 By deleting the First, Second, Third and Fourth Schedules to the Deed of Agreement and substituting the Schedules attached hereto.

3.10 By deleting the Plan annexed to the Second Schedule of the Deed of Agreement and substituting therefor the plan annexed hereto.

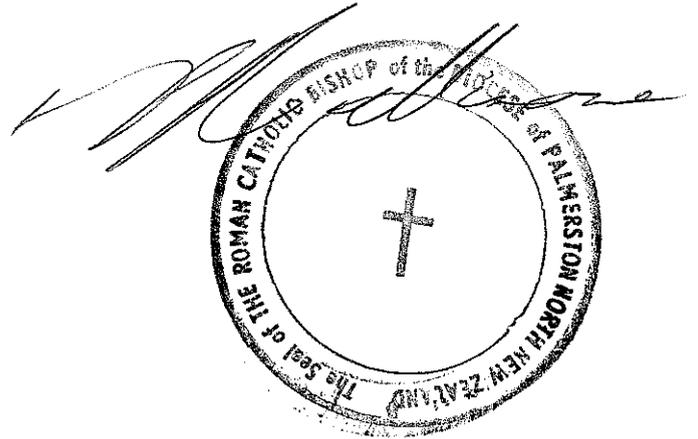
4. THAT the covenants conditions and restrictions contained and implied in the Deed of Agreement shall be read and construed subject to the modifications herein contained but in all other respects the Deed of Agreement is confirmed.

A handwritten signature in black ink, consisting of a stylized, cursive name, located in the bottom right corner of the page.

IN WITNESS WHEREOF these presents have been executed the day and the year first hereinbefore written.

SIGNED by **PETER JAMES CULLINANE**,

the Roman Catholic Bishop of the
Diocese of Palmerston North, and
sealed with his seal of Office
in the presence of:



In P Broderick

SIGNED by **KATHY PHILLIPS**

Senior Manager, National Operations
Ministry of Education pursuant
to authority delegated by the
Minister of Education acting on
behalf of **HER MAJESTY THE QUEEN**

Kathy Phillips

in the presence of

*Judith Manchester
53 Creswick Terrace
Wellington 5*

SCHEDULE**New First Schedule****"FIRST SCHEDULE****St Joseph's School, Hawera**

Description of total land, buildings and other improvements comprising the Proprietor's land of which the school premises form part.

THE PROPRIETOR'S LAND

All that land, Convent, Church, Presbytery, School Buildings and other improvements owned by the Roman Catholic Bishop of the Diocese of Palmerston North, situate at Little Regent Street, Hawera, New Zealand, being known as St Joseph's School and Church, Hawera, and being more particularly described as follows:

| Parcel of Land | Title References (Town of Hawera) | Area (ha) |
|-----------------------|--|------------------|
| a | Ct F2/1283 Part Section 11 Lot 8 DP 12 (less Lot 1 DP 7688) | 0.1603 |
| b | CT F2/1282 Part Section 11 Lot 9 DP 12 | 0.0986 |
| c | CT F2/1821 Lot 10 DP 12 Part Section 11 | 0.4022 |
| d | CT F2/1284 Part Lot 11 DP 12 Part Section 11 | 0.0567 |
| e | CT F2/1280 Lot 5 DP 2528 | |

| Parcel of Land | Title References (Town of Hawera) | Area (ha) |
|-----------------------|--|---|
| | Part Section 11 | 0.0445 |
| f | Ct 33/225 (residue) Pt original Lot 19 of Part Section 11 | 0.0078 (Residue of CT 33/225 is 1.71 metres wide) |
| g | CT F2/1285 Lots 2 & 3 DP 2528 Part Section 11 | 0.1290 |
| h | CT F2/1286 Lot 4 DP 2528 Part Section 11 | 0.0645 |
| i | CT A3/1215 Lot 21 DP 12 Part Section 11 | 0.1012 |
| j | CT A3/1231 Lots 22/23 DP 12 Part Section 11 | 0.1771 |
| k | CT A3/1214 Lot 17 DP12 Part Section 11 | 0.0835 |
| l | CT A3/1217 Part Lot 15 DP 12 Part Section 11 | 0.0658 |
| m | CT A3/1216 Part Lot 15 DP 12 Part Section 11 | 0.0177 |
| n | CT 262/45 (confirm) Lot 3 DP 17688 (Being Pt. Lot 3 DP 8513) | 0.0338 |
| | Total area of land | 1.4427 ha |
| | Approximate area of Integrating Land | 0.9178 ha |

There are debts owing by the Proprietor to:

1. The Central Diocesan Development Fund of the Diocese of Palmerston North;
2. The Bank of New Zealand."

SCHEDULE

New Second Schedule

"SECOND SCHEDULE

St Joseph's School, Hawera

Description of land, buildings and other improvements comprising the School Premises.

THE SCHOOL PREMISES

All that parcel of the Proprietor's land as described in the First Schedule hereto, delineated in red on the annexed plan of the Proprietor's land, which plan forms part of this Schedule TOGETHER WITH all the School buildings and other improvements thereon SAVE AND EXCEPT a reservation of full right of access inter se and of ingress and egress to and from the Presbytery. "



SCHEDULE**New Third Schedule****"THIRD SCHEDULE****St Joseph's School, Hawera****WORKS TO BE CARRIED OUT BY THE PROPRIETOR IN RELATION TO THE INTEGRATED SCHOOL**

Provide by new construction or remodelling one more teaching space. This accommodation is to be provided when the actual stable roll of the school requires it.

These works are to be planned, executed and paid for by the proprietor subject to the provisions of this schedule in relation to the buildings and associated facilities to bring them up to the minimum standard for a comparable state school. All work is to be carried out by competent tradesmen or in a workmanlike manner to Ministry of Education standards."



SCHEDULE

New Fourth Schedule

"FOURTH SCHEDULE"

Schedule of staff appointments to **St Joseph's School, Hawera** under Section 65 of the Private Schools Conditional Integration Act 1975 being special positions relating to the Special Character of the School.

This Schedule has been prepared for use when the Total Staffing Entitlement of the school as established pursuant to the Education Act 1989 alters at any time during the currency of this Deed of Agreement.

- 1.(a) Whenever the Total Staffing Entitlement of the School is 5.2 or more teachers, but not otherwise, there shall be a position at the School to be designated Director of Religious Studies in accordance with Clause 15 of this Deed of Agreement.
 - (b) If the Total Staffing Entitlement of the school is between 5.0 and 8.0 teachers the Director of Religious Studies shall be a Scale A position.
 - (c) If the Total Staffing Entitlement of the school is 8 or more teachers then the Director of Religious Studies shall be a Senior Teacher position or higher.
2. Whenever the Total Staffing Entitlement of the school is two or more teachers but not otherwise there shall be one or more teaching positions (other than those of principal, Director of Religious Studies (if any)) at the school which in accordance with Clause 18 of this Deed of Agreement shall be positions of importance carrying a responsibility for Religious instruction. The number of such positions shall be determined from the Total Staffing Entitlement of the school by reading the table below from left to right **PROVIDED THAT** if the Total Staffing Entitlement of the School falls between adjacent numbers in Column 1 of the table, the number in Column 2 opposite the lower of those two adjacent numbers is the number of such positions.



| Column 1 Total Staffing Entitlement Of the School: | Column 2 Positions of Importance in terms of Clause 18 carrying a responsibility for Religious instruction |
|---|---|
| 1.1 | - |
| 2.1 | 1 |
| 3.2 | 1 |
| 4.2 | 2 |
| 5.2 | 1 |
| 6.3 | 2 |
| 7.3 | 2 |
| 9.0 | 3 |
| 10.0 | 4 |
| 11.0 | 4 |
| 12.0 | 5 |
| 13.0 | 5 |
| 14.0 | 6 |
| 15.0 | 7 |
| 16.0 | 8 |
| 17.0 | 8 |
| 18.0 | 8 |
| 19.0 | 9 |
| 20.0 | 9 |
| 21.0 | 10 |
| 22.0 | 10 |
| 23.0 | 10 |
| 24.0 | 11 |
| 25.0 | 11 |
| 26.0 | 12 |
| 27.0 | 12 |
| 28.0 | 13 |
| 29.0 | 13 |
| 30.0 | 14 " |