

THIS DEED OF AGREEMENT is made the 18 day of December  
One thousand nine hundred and eighty (1980) BETWEEN  
THE ROMAN CATHOLIC BISHOP OF THE DIOCESE OF DUNEDIN  
a "Corporation Sole" (hereinafter with his successors  
referred to as "the Proprietor") of the first part AND  
HER MAJESTY THE QUEEN acting by and through the Minister  
of Education (hereinafter referred to as "the Minister")  
of the second part

WHEREAS

- A The Proprietor is the owner of St. Mary's  
Primary School, Milton (hereinafter  
referred to as "the School")
- B The School is a Roman Catholic Primary School  
for boys and girls from new entrants to Standard  
Four offering Education with a Special Character
- C The School was established in 1891 and up to the  
effective date of integration teaching staff was  
provided by the Roman Catholic Religious Order of  
Women known as the Dominican Sisters.  
The said Order will continue after the  
effective date of integration to offer teaching  
staff to the School, so long as it has members  
available for that purpose.
- D The Minister and the Proprietor have agreed to  
enter into this Deed of Agreement pursuant to the  
Private Schools Conditional Integration Act 1975,  
whereby the School is to be established as an  
integrated school

NOW THIS DEED OF AGREEMENT WITNESSETH THAT IT IS HEREBY  
COVENANTED AGREED AND DECLARED BY AND BETWEEN THE PARTIES  
HERE TO AS FOLLOWS:

1. THAT the Minister and the Proprietor HEREBY AGREE  
that the School is to become an integrated School pursuant  
to the Private Schools Conditional Integration Act 1975
-  

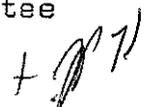
2. THE School's Special Character as is hereinafter described, shall incorporate the Education with a Special Character as provided in the School AND IT IS HEREBY AGREED AND DECLARED that the School shall at all times in the future be conducted and operated so as to maintain and preserve the School's Special Character and these presents shall be interpreted so as to maintain and preserve the Special Character of the School.

3. ON behalf of the Proprietor it is hereby agreed that:-

- (a) The Proprietor is the owner of all the land and improvements more particularly described in the First Schedule hereto (hereinafter referred to as "the Proprietor's land") and of which for the purposes of this Deed of Agreement, the School premises form part only. The School premises for the purposes of this Deed of Agreement being the land and improvements more particularly described in the Second Schedule hereto (hereinafter referred to as "the School premises")
- (b) The Proprietor shall set apart and appropriate as owner all the School premises and all the chattels and other assets of the Proprietor associated with the School exclusively for the purposes of the School as an integrated School, so that the Controlling Authority of the School shall have the exclusive right to the possession and use of the School premises and chattels

PROVIDED THAT -

- (i) At the request of the Proprietor, the School Committee may grant the use of the School premises and chattels to the Proprietor or other person or persons at any time when the School premises and chattels are not required for school purposes and the School Committee



shall not unreasonably or arbitrarily withhold its consent. The School Committee may require the Proprietor or other person or persons to pay a reasonable fee to the School Committee as a condition of such use.

- (ii) With the consent of the Proprietor, the School Committee may grant the use of the School premises and chattels to other person or persons at any time when the School premises and chattels are not required for School purposes and the Proprietor shall not unreasonably or arbitrarily withhold his consent. The School Committee may require any such person or persons to pay a reasonable fee to the School Committee as a condition of such use.
  
- (c) The Proprietor shall accept and meet the liability for all mortgages, liens and other charges upon the land and buildings comprising the School premises.
  
- (d) The Proprietor shall plan, pay for, and execute the improvements described in the Third Schedule hereto, to the School premises, so as to bring the School buildings and associated facilities forming part of the School premises up to the minimum standard for comparable State Schools prevailing at the effective date of this Deed of Agreement. Such improvements to be carried out in accordance with the dates specified against such improvements in the Third Schedule hereto. The Proprietor shall upon completion of any improvements to electrical services described in the Third Schedule hereto arrange for the local Electrical Supply Authority to inspect the School premises in terms of Regulation 45 of the Electrical Supply Regulations 1976.



- (e) The Proprietor shall plan, execute and pay for such capital works and associated facilities at the School as may be approved or required, from time to time, by the Minister pursuant to Section 40 (2) (d) of the Private Schools Conditional Integration Act 1975.
- (f) The Proprietor may own or hold upon trust, and control and maintain, any land, buildings and associated facilities that, although not part of the integrated School premises in terms of this Deed of Agreement are regarded by the Proprietor as appropriate to maintain the Special Character of the School.
- (g) The Proprietor shall insure all the buildings forming part of the School premises and the Proprietor's chattels (if any) owned or held upon trust for the purposes of the School and the other assets owned by the Proprietor for the purposes of the School against risks normally insured against, in some responsible insurance office in New Zealand, and further acknowledges the obligation on him created by Section 40 (2) (h) of the Private Schools Conditional Integration Act 1975.
- (h) No person employed at the School and paid for his services in whole or in part out of moneys appropriated by Parliament, shall be paid by the Proprietor or his servants or agents any remuneration additional to that provided for by the Private Schools Conditional Integration Act 1975 or shall be granted or permitted any condition of service more favourable than that permitted in the case of a person employed in a comparable position in a State School PROVIDED HOWEVER that a teacher to whom the provisions of Section 71 of the Private Schools Conditional Integration Act 1975 apply, shall continue to be paid no less than the same salary, and be accorded the same status, as he received or was accorded on the day before the effective date of the integration of the School.



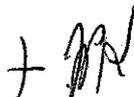
4. THE land and buildings constituting the School premises are subject to the mortgages, debts, liens, encumbrances, easements, licences, restrictions and other matters which affect the title to or enjoyment of the land and have the appurtenances or benefits attaching to the land more particularly described in the first Schedule hereto.

5. THE Special Character of the School is that it is a Roman Catholic School for boys and girls established by the Roman Catholic Bishop of the Diocese of Dunedin, New Zealand, for the Roman Catholic Community of the Diocese of Dunedin, which promotes and supports the School and of which the School is part, to provide and to continue to provide Education with a Special Character, that is to say:

The School is a Roman Catholic School in which the whole School community through the general School programme and in its Religious instructions and observances, exercises the right to live and teach the values of Jesus Christ. These values are as expressed in the Scriptures and in the practices, worship and doctrine of the Roman Catholic Church, as determined from time to time by the Roman Catholic Bishop of the Diocese of Dunedin.

6. THE Proprietor of the School subject to the provisions of this Deed of Agreement:-

- (a) Shall continue to have the responsibility to supervise the maintenance and preservation of the Education with a Special Character provided by the School;
- (b) Shall continue to have the right to determine from time to time what is necessary to preserve and safeguard the Special Character of the Education provided by the School and described in this Deed of Agreement.

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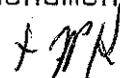
- (c) May invoke the powers conferred upon him by the Private Schools Conditional Integration Act 1975, if in the opinion of the Proprietor the Special Character of the School as defined and described in this Deed of Agreement has been or is likely to be jeopardised or the Education with a Special Character provided by the School as defined and described in this Deed of Agreement is no longer preserved and safeguarded.

7. (a) THE Controlling Authority of the School shall be the Education Board of the Otago Education District as constituted pursuant to Section 15 of the Education Act 1964.

- (b) The School shall be managed by a School Committee constituted pursuant to the provisions of Section 26 of the Private Schools Conditional Integration Act 1975. The School Committee shall consist of:-

- (i) One (1) member to be appointed by the Proprietor of the School;
- (ii) Four (4) members to be elected by the parents of children attending the School PROVIDED HOWEVER that in the event of the School roll altering at any time then the number of such members shall be fixed by ascertaining the number of members that a State School Committee would have, based on the current School roll in accordance with the provisions of the School Committees Administration Regulations 1965 and subtracting one from that number.

- (c) Any election conducted pursuant to Section 26 of the Private Schools Conditional Integration Act 1975 shall be conducted as nearly as possible in the manner prescribed by the School Committees Administration Regulations 1965 and any regulations made in amendment



thereof or in substitution therefor and the provisions of those regulations shall, with any necessary modifications, be applied accordingly.

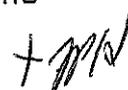
- (d) The control and management of the School shall be exercised subject to the provisions of Section 25 (6) of the Private Schools Conditional Integration Act 1975.

8. THE School had a roll of Sixty-nine (69) pupils as at the 30th September 1980 being the year when the roll figures were last compiled. It is agreed by and between the parties hereto that the maximum roll of the School shall be Sixty-four (64) pupils.

9. THE Proprietor agrees that pursuant to Paragraphs (d) and (e) of Clause 3 of this Deed of Agreement he will bring the School up to the minimum standard of accommodation laid down from time to time by the Director-General for a comparable State School.

10. (a) PREFERENCE of enrolment at the School under Section 29 (1) of the Private Schools Conditional Integration Act 1975 shall be given only to those children whose parents have established a particular or general religious connection with the Special Character of the School and the Controlling Authority shall not give preference of enrolment to the parents of any child unless the Proprietor has stated that those parents have established such a particular or general religious connection with the Special Character of the School.

- (b) In accordance with Section 7 (6) (h) of the Private Schools Conditional Integration Act 1975 unless the Proprietor and the Controlling Authority otherwise agree and subject to places being available, the number of pupils whose parents do not have a preference of enrolment at the School in accordance with the

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provisions of Section 29 (1) of the Private Schools Conditional Integration Act 1975 shall be limited at all times to three (3) pupils out of the total roll of the School and the Controlling Authority shall not enrol more than that number PROVIDED THAT to maintain and preserve the Special Character of the School the Controlling Authority in classifying such pupils so enrolled shall endeavour to reasonably distribute them through the range of classes offered by the School.

- (c) Wherever any difficulty arises related to enrolment at the School in terms of Section 54 of the Private Schools Conditional Integration Act 1975, it may be referred to the Controlling Authority of the School pursuant to the provisions of the said section.

11. IT is agreed by and between the parties hereto that as Religious observances and Religious instruction form part of the Education with a Special Character provided by the School, Religious observances and Religious instruction in accordance with the determination made from time to time by the Roman Catholic Bishop of the Diocese of Dunedin shall continue to form part of the School programme in accordance with Sections 31 and 32 of the Private Schools Conditional Integration Act 1975.

12. THE Proprietor, together with his servants, agents and licensees, shall, subject to the proviso to Section 40 (2) (i) of the Private Schools Conditional Integration Act 1975, have at all reasonable times access to the School to ensure that the Special Character of the School is being maintained.

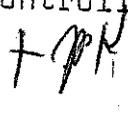
13. THE Proprietor, together with his servants, agents and licensees, shall have at all reasonable times access to the land and buildings of the School constituting the School premises sufficient to enable him to exercise the powers and carry out the responsibilities vested in him and imposed on him by the Private Schools Conditional Integration Act 1975 and by this Deed of Agreement.

 JPK

14. AN advertisement for the position of Principal of the School shall in accordance with Section 65 (1) (a) of the Private Schools Conditional Integration Act 1975 state that a willingness and ability to take part in Religious instruction appropriate to the Special Character of the School shall be a condition of appointment. Any person so appointed to the position of Principal shall accept these requirements as a condition of appointment. The Principal so appointed shall accept and recognise a responsibility to maintain and preserve the Special Character of the School.

15. THERE shall be one (1) other teaching position at the School which in accordance with Section 65 (1)(c) of the Private Schools Conditional Integration Act 1975, shall be a position of importance carrying a responsibility for Religious instruction and an advertisement for this position shall state that a willingness and ability to take part in Religious instruction appropriate to the Special Character of the School shall be a condition of appointment. Any person so appointed to this position shall accept these requirements as a condition of appointment PROVIDED HOWEVER that in the event of the staffing entitlement of the School altering at any time during the currency of this Deed of Agreement then the number of teaching positions designated under Section 65(1)(c) of the Private Schools Conditional Integration Act 1975 as positions of importance carrying a responsibility for Religious instruction shall be determined in accordance with the then current staffing entitlement of the School under the Education Act 1964 and Regulations made thereunder and as is more particularly described in the Fourth Schedule hereto.

16. THE Proprietor may with the consent of the Controlling

Authority in accordance with Section 69(1) of the Private Schools Conditional Integration Act 1975 arrange for any retired teacher to undertake voluntary tasks to assist in the School with the teaching of Religious observances and Religious instruction appropriate to the Special Character of the School.

17. IT is agreed by and between the parties hereto that as Religious observances and Religious instruction form part of the Education with a Special Character provided by the School the Proprietor may employ any person as a Chaplain or otherwise, for the purposes of Religious observances or instruction and the provisions of Section 69 (2) and (3) of the Private Schools Conditional Integration Act 1975 shall apply.

18. THE Proprietor of the School shall have the right to enter into an Agreement with the parents or other persons accepting responsibility for the education of a child providing that, as a condition of enrolment and attendance of that child at the School, the parents or other persons shall pay attendance dues established in respect of the School or group of Integrated Schools owned by the Proprietor or Proprietors of other Roman Catholic Integrated Schools at such rates and subject to such conditions as may be approved from time to time by the Minister, by notice in the New Zealand Gazette in accordance with Section 36 of the Private Schools Conditional Integration Act 1975.

19. THE School is a Primary School for BOYS and GIRLS from New Entrants to Standard Four and shall remain so until such time as an agreement to a change in this organisation of the School is reached between the Proprietor and the Minister and the parties

hereto enter into a supplementary Deed of Agreement to give effect thereto.

20. WHERE any of the costs associated with the conduct of the Proprietor's land and buildings that are not part of the School premises cannot be separated from the costs associated with the operation of the School premises, the Proprietor and the School Committee and or the Controlling Authority shall contribute to such costs according to their respective use of the services and facilities.

21. IT is acknowledged by and between the parties hereto pursuant to clause 20 hereof that certain services and facilities on and serving the Proprietor's land and the buildings thereon are used in common for the purposes of the School premises and as are more particularly delineated on the plan forming part of the Second Schedule hereto. In particular that area shaded in brown on the plan forming part of the Second Schedule, the water supply and the foul drain are all used in common and the costs of maintaining such services and facilities shall be apportioned as provided in Clause 20 hereof. Where such services or facilities are wholly or partly situated outside the School premises the Proprietor will continue to make such services or facilities available to the School premises.

22. THE Proprietor shall not engage any teachers between the date of execution of this Deed of Agreement and the effective date of integration other than those whose names have already been notified by the Proprietor to the Director-General of Education without first obtaining the consent of the Director-General.

23. THE Minister shall subject to Clause 3 (d) and (e) of this Deed of Agreement after the effective date hereof maintain the School premises and the associated facilities in a state of

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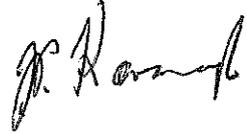
repair order and condition as for a comparable State School under the same Controlling Authority and provide for the maintenance of the chattels as though the School were a State School. The School shall be entitled to such furniture and equipment as the Controlling Authority supplies from time to time to comparable State Schools.

26. THE effective date of this Deed of Agreement shall be the third day of February 1981.

27. ON and after the effective date specified in this Deed of Agreement the School shall be an integrated School in terms of the Private Schools Conditional Integration Act 1975.

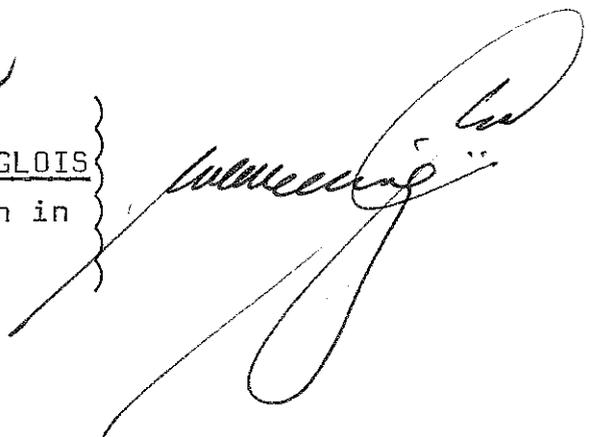
IN WITNESS WHEREOF these presents have been executed the day and year first hereinbefore written.

SIGNED by JOHN PATRICK KAVANAGH  
The Roman Catholic Bishop of the  
DIOCESE of DUNEDIN a Corporation  
Sole, and Sealed with his Seal of  
Office in the presence of :



*Handwritten signatures of witnesses: Tracy, J. Bonny, D. Duncan*

SIGNED FOR AND ON BEHALF OF HER  
MAJESTY THE QUEEN by MERVYN LANGLOIS  
WELLINGTON Minister of Education in  
the presence of:



*M. J. Ylker.*  
*12 Hahira Road*  
*Hataitai,*  
*Wellington, 3.*

Occupation: Public Servant  
(Private Secretary to Minister)

FIRST SCHEDULE

Description of total land buildings and other improvements comprising the Proprietor's land of which the School premises form part

THE PROPRIETOR'S LAND

All that land, School buildings, Baths, Church, Hall, and Storage shelter owned by the Roman Catholic Bishop of the Diocese of Dunedin situated in Chaucer Street, Milton, New Zealand, being known as Saint Mary's Primary School, Milton, and being more particularly described as follows and delineated in green on the annexed plan.

FIRST all that freehold parcel of land containing 1012 square metres more or less being Lot 4, Block VIII, Deeds Plan 6 and being part Section 137, Block XVII Tokomairiro District, and being all that land in Certificate of Title, Volume 7C/1458 (Otago Registry).

SECONDLY all that freehold parcel of land containing 2023 square metres more or less being Lots 22 and 23, Block VIII, Deeds Plan 6 and being part Section 137, Block XVII Tokomairiro District, and being all that land in Certificate of Title, Volume A2/81 (Otago Registry). Limited as to parcels.

THIRDLY all that freehold parcel of land containing 9105 square metres more or less being Lots 5, 7, 8, 9, 10, 11, 19, 20 and 21, Block VIII, Deeds Plan 6 and being part Section 137, Block XVII Tokomairiro District, and being all that land in Certificate of Title, Volume A2/82 (Otago Registry). Limited as to parcels.

FOURTHLY all that freehold parcel of land containing 1012 square metres more or less being Lot 18, Block VIII, Deeds Plan 6, and being part Section 137, Block XVII Tokomairiro District, and being all that land in Certificate of Title, Volume A2/75 (Otago Registry). Limited as to parcels.

There is a debt owing to the Diocesan Development Fund of the Roman Catholic Diocese of Dunedin.

*Handwritten signature*

SECOND SCHEDULE

Description of the land buildings and other improvements comprising the School Premises

THE SCHOOL PREMISES

All that part of the Proprietor's land as described in the First Schedule hereto delineated in red on the annexed Plan of the Proprietor's land, which forms part of this Schedule TOGETHER WITH all the School buildings, baths, cycle shed, and other improvements thereon.

SAVE AND EXCEPT the Hall and the Storage Shelter, Block C (as shown on the above site plan) and the land immediately surrounding the same more particularly delineated in blue on the annexed plan together with a reservation in favour of those excepted portions of full rights of access inter se and of ingress and egress to and from those excepted portions over the access thereto shaded brown on the annexed plan from and to Chaucer Street Milton.

J P R



ST MARY'S PRIMARY SCHOOL, MILTON

THIRD SCHEDULE

WORKS TO BE CARRIED OUT BY THE PROPRIETOR IN RELATION TO THE INTEGRATED SCHOOL

These works are to be planned, executed and paid for by the proprietor subject to the provisions of this schedule in relation to the buildings and associated facilities to bring them up to the minimum standard for a comparable state school.

AGREED PHASING OF WORK TO BE COMPLETED BY

SITE	3.2.81	31.3.82	31.3.83	31.3.84	31.3.85	31.3.86
<u>Fencing</u>						
Repair fence attached to side of Block D		x				
Paint all iron on east boundary fence and secure 8 loose posts		x				
Paint corrugated iron fence on north boundary		x				
Secure 5 loose posts on north boundary wooden fence		x				
Stabilise concrete posts of the baths fence with concrete		x				
Replace damaged sections of netting on tennis court fence		x				
<u>Grounds</u>						
Establish grass area around baths		x				
Develop area at north east corner of site		x				
Apply weed killer to cracks in concrete path at the rear of Block B		x				
Develop small area in front of Block B and apply weed killer to grass in concrete area		x				
<u>Paved Areas</u>						
Overlay cracked and uneven concrete slabs of tennis court with gravel and asphalt						
Reseal over between main entrance to Block A with 19mm compacted plant mix asphalt		x				
Top dress rough concrete area at west end of Block A with asphalt		x				

x  
PK



ST MARY'S PRIMARY SCHOOL, MILTON

AGREED PHASING OF WORK TO BE COMPLETED BY

	3.2.81	31.3.82	31.3.83	31.3.84	31.3.85	31.3.86
BLOCK A (continued)						
<u>Interior</u>						
Area 3						
Ease 2 windows.						
Repair window opening gear		x				
Repair hopper window stop		x				
Ease corridor windows		x				
Area 4						
Ease window		x				
Repaint		x				
Area 5						
Ease door		x				
Repair floor		x				
Repaint		x				
Area 6						
Repair window catch		x				
Repair hopper window stops		x				
Area 7						
Ease casement window and fanlight window		x				
Repaint		x				
Area 8						
Repaint		x				
Area 9						
Ease corridor windows		x				
Repair window opening gear		x				
Ease north windows		x				
<u>Structural</u>						
Strengthen Block B to MWD standards						
Investigate and secure clay roof tiles where required			x			
			<i>ppl</i>			
			<i>[Signature]</i>			





ST MARY'S PRIMARY SCHOOL, MILTON

AGREED PHASING OF WORK TO BE COMPLETED BY

	3.2.81	31.3.82	31.3.83	31.3.84	31.3.85	31.3.86
<b>BLOCK F (continued)</b>						
<u>Fire Protection</u>						
Remove calcium hypochlorite stored in plant room and provide separate storage in compliance with the Education Gazette notice of 1 February 1980	X					
Install "no smoking" sign	X					
Remove paint and rags	X					
Secure louvre windows in partially open position to improve ventilation	X					
<b>BLOCK G</b>						
<u>Exterior</u>						
Renail and repaint roof		X				
<u>Interior</u>						
Areas 20 and 22						
Replace seating		X				
Replace coat hooks		X				
<b>BUILDING REQUIREMENTS</b>						
Provide by new construction:						
Bookroom of 10m <sup>2</sup>						
Staffroom of 9.5m <sup>2</sup>						
Casualty/sick room of 9m <sup>2</sup>						
Pupils toilets containing 2 WCs and 1 WHB for each sex					X	
Staff toilets containing 1 WC and 1 WHB for each sex and sanitary towel disposal unit in female staff toilet						
<b>FURNITURE</b>						
Upgrade teachers furniture to state standards					X	

*APL*

ST MARY'S PRIMARY SCHOOL, MILTON

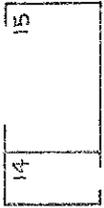
AGREED PHASING OF WORK TO BE COMPLETED BY

3.2.81	31.3.82	31.3.83	31.3.84	31.3.85	31.3.86
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FIRE PROTECTION: GENERAL

Upgrade softboard linings in block A by treating with fire retardant paint approved by MWD and applied in accordance with manufacturer's specifications when repainting is due

*[Handwritten signature]*  
F.A.M.



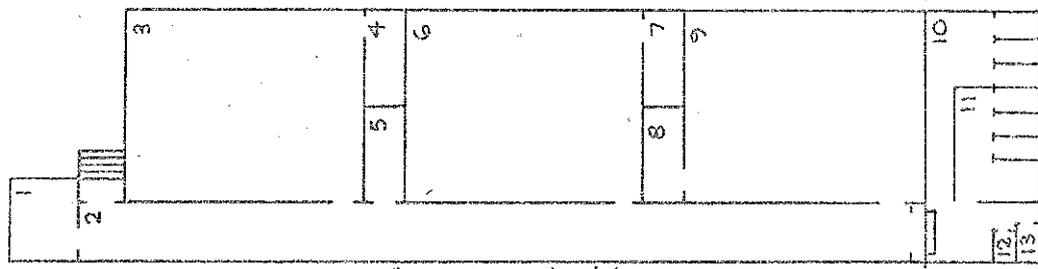
BLOCK C

ROOM	AREA
14	6.14 m <sup>2</sup>
15	PLAY SHELTER
<u>TOTAL AREA = 29.02 m<sup>2</sup></u>	



BLOCK F

ROOM	AREA
19	PLANT ROOM
<u>TOTAL AREA = 4.64 m<sup>2</sup></u>	



ROOM	AREA
1	7.45 m <sup>2</sup>
2	CORRIDOR
3	CLASSROOM 66.96 m <sup>2</sup>
4	STORAGE 5.54 m <sup>2</sup>
5	CLASSROOM 5.54 m <sup>2</sup>
6	STORAGE 66.96 m <sup>2</sup>
7	CLASSROOM 5.54 m <sup>2</sup>
8	STORAGE 5.54 m <sup>2</sup>
9	CLASSROOM 66.96 m <sup>2</sup>
<u>TOTAL AREA = 338.08 m<sup>2</sup></u>	

BLOCK B

ROOM	AREA
10	GIRLS' TOILETS
11	BOYS' TOILETS
12	CLEANER
13	STAFF TOILET
<u>TOTAL AREA = 46.38 m<sup>2</sup></u>	

BLOCK D

ROOM	AREA
16	CYCLE SHED
<u>TOTAL AREA = 45.79 m<sup>2</sup></u>	

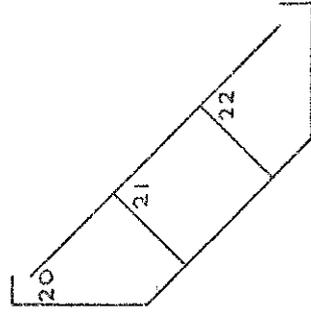
BLOCK E

ROOM	AREA
17	BATHS 60.38 m <sup>2</sup>
18	FOOTBATH
<u>TOTAL AREA = 69.41 m<sup>2</sup></u>	



BLOCK G

ROOM	AREA
20	OPEN CHANGE AREA
21	CLOSED IN AREA
22	OPEN CHANGE AREA
<u>TOTAL AREA = 55.24 m<sup>2</sup></u>	



DEPARTMENT OF EDUCATION  
 buildings division: integration of private schools  
 School: ST MARY'S SCHOOL, MILTON

Drawing No:	EIP 083 02	Scale:	1:300
Date:	2 OCTOBER 1979	SHEET 2 OF	2 SHEETS
Revision:		Drawn:	<i>AM</i>

FOURTH SCHEDULE.

Schedule of staff appointments to St. Mary's Primary School, Milton under Sections 65(1) & 66 of the Private Schools Conditional Integration Act 1975 being special positions relating to the Special Character of the School

<u>Total Staff Entitlement of School</u>	<u>Principal to be Appointed under S.65 (1) (a) Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed</u>	<u>Director of Religious Studies to be Appointed under S.65 (1) (b) Private Schools Conditional Integration Act 1975 Scale A or B1 or Higher</u>	<u>Senior Teacher Junior Classes to be Appointed under S.65 (1) (d) Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed</u>	<u>Religious Instruction Positions of Importance Number of other teachers to be Appointed under S.65 (1) (c) of Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed (See Footnote No. 2 to this Schedule)</u>	<u>Deputy Principal to be Appointed under S.66 Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed</u>
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<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>	<u>Column 4</u>	<u>Column 5</u>	<u>Column 6</u>
1	1	-	-	1	-
2	1	-	-	1	-
3	1	-	-	1	-
4	1	-	-	2	-
5	1	1	-	1	1
6	1	1	-	2	1
7	1	1	-	2	1
8	1	1	-	2	1
9	1	1	-	2	1
10	1	1	-	3	1
11	1	1	-	3	1
12	1	1	-	4	1
13	1	1	-	4	1
14	1	1	-	4	1
15	1	1	-	5	1
16	1	1	-	6	1
17	1	1	-	7	1
18	1	1	-	7	1
19	1	1	-	8	1
20	1	1	-	8	1
21	1	1	-	9	1
22	1	1	-	9	1
23	1	1	-	9	1
24	1	1	-	10	1
25	1	1	-	10	1
26	1	1	-	11	1
27	1	1	-	11	1
28	1	1	-	12	1
29	1	1	-	12	1
30	1	1	-	13	1

*PP*

- NOTES:**
- The above Schedule has been prepared for use when the staffing entitlement of the School alters at any time during the currency of this Deed of Agreement to enable the parties hereto by reference to the total staffing entitlement of the School in Column (1) hereof to determine the number of teaching positions at the School which in terms of Section 65 (1) (a), (b), (c) and (d) of the Private Schools Conditional Integration Act 1975 and Clauses 14, 15, 17 and 18 of this Deed carry a responsibility for Religious Instruction and require a willingness and ability to take part in Religious Instruction or in terms of Section 66 of the Private Schools Conditional Integration Act 1975 require a particular capability in the teacher as described in Clause 19 of the Deed of Agreement. The Schedule to be read across from left to right.
  - Column (5). Section 65 (1) (c) must apply to the number of other positions indicated in the Column and may be made up of teachers appointed under the Initial Appointments Scheme and or other permanent appointments. It is recommended that where the School has a total staffing entitlement of up to eleven there should be at least one appointed as a permanent Scale A Teacher and in schools with a total staffing entitlement of between twelve and fifteen there should be two appointed as permanent Scale A Teachers and in schools with a total staffing entitlement of between fifteen and twenty-one there should be at least three appointed as permanent Scale A Teachers.
  - The School as at the effective date hereof has a staffing entitlement of Three (3) teachers.