

THIS DEED OF AGREEMENT is made the 2nd day of February  
One thousand nine hundred and eighty-one (1981) BETWEEN  
THE ROMAN CATHOLIC BISHOP OF THE DIOCESE OF CHRISTCHURCH  
a "Corporation Sole" (hereinafter with his successors  
referred to as "the Proprietor") of the first part AND  
HER MAJESTY THE QUEEN acting by and through the Minister  
of Education (hereinafter referred to as "the Minister")  
of the second part

WHEREAS

- A The Proprietor is the owner of Star of the Sea School,  
Sumner, Christchurch (hereinafter  
referred to as "the School")
- B The School is a Roman Catholic Primary School  
for boys and girls from new entrants to Form  
Two offering Education with a Special Character
- C The Minister and the Proprietor have agreed to  
enter into this Deed of Agreement pursuant to the  
Private Schools Conditional Integration Act 1975,  
whereby the School is to be established as an  
integrated school

NOW THIS DEED OF AGREEMENT WITNESSETH THAT IT IS HEREBY  
COVENANTED AGREED AND DECLARED BY AND BETWEEN THE PARTIES  
HERETO AS FOLLOWS:

1. THAT the Minister and the Proprietor HEREBY AGREE  
that the School is to become an integrated School pursuant  
to the Private Schools Conditional Integration Act 1975.
- JCM*
- [Signature]*


2. THE School's Special Character as is hereinafter described, shall incorporate the Education with a Special Character as provided in the School AND IT IS HEREBY AGREED AND DECLARED that the School shall at all times in the future be conducted and operated so as to maintain and preserve the School's Special Character and these presents shall be interpreted so as to maintain and preserve the Special Character of the School.

3. ON behalf of the Proprietor it is hereby agreed that:-

- (a) The Proprietor is the owner of all the land and improvements more particularly described in the First Schedule hereto (hereinafter referred to as "the Proprietor's land") and of which for the purposes of this Deed of Agreement, the School premises form part only. The School premises for the purposes of this Deed of Agreement being the land and improvements more particularly described in the Second Schedule hereto (hereinafter referred to as "the School premises")
- (b) The Proprietor shall set apart and appropriate as owner all the School premises and all the chattels and other assets of the Proprietor associated with the School exclusively for the purposes of the School as an integrated School, so that the Controlling Authority of the School shall have the exclusive right to the possession and use of the School premises and chattels

PROVIDED THAT -

- (i) At the request of the Proprietor, the School Committee may grant the use of the School premises and chattels to the Proprietor or other person or persons at any time when the School premises and chattels are not required for school purposes and the School Committee



shall not unreasonably or arbitrarily withhold its consent. The School Committee may require the Proprietor or other person or persons to pay a reasonable fee to the School Committee as a condition of such use.

- (ii) With the consent of the Proprietor, the School Committee may grant the use of the School premises and chattels to other person or persons at any time when the School premises and chattels are not required for School purposes and the Proprietor shall not unreasonably or arbitrarily withhold his consent. The School Committee may require any such person or persons to pay a reasonable fee to the School Committee as a condition of such use.
- (c) The Proprietor shall accept and meet the liability for all mortgages, liens and other charges upon the land and buildings comprising the School premises.
- (d) The Proprietor shall plan, pay for, and execute the improvements described in the Third Schedule hereto, to the School premises, so as to bring the School buildings and associated facilities forming part of the School premises up to the minimum standard for comparable State Schools prevailing at the effective date of this Deed of Agreement. Such improvements to be carried out in accordance with the dates specified against such improvements in the Third Schedule hereto. The Proprietor shall upon completion of any improvements to electrical services described in the Third Schedule hereto arrange for the local Electrical Supply Authority to inspect the School premises in terms of Regulation 45 of the Electrical Supply Regulations 1976.

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- (e) The Proprietor shall plan, execute and pay for such capital works and associated facilities at the School as may be approved or required, from time to time, by the Minister pursuant to Section 40 (2) (d) of the Private Schools Conditional Integration Act 1975.
- (f) The Proprietor may own or hold upon trust, and control and maintain, any land, buildings and associated facilities that, although not part of the integrated School premises in terms of this Deed of Agreement are regarded by the Proprietor as appropriate to maintain the Special Character of the School.
- (g) The Proprietor shall insure all the buildings forming part of the School premises and the Proprietor's chattels (if any) owned or held upon trust for the purposes of the School and the other assets owned by the Proprietor for the purposes of the School against risks normally insured against, in some responsible insurance office in New Zealand, and further acknowledges the obligation on him created by Section 40 (2) (h) of the Private Schools Conditional Integration Act 1975.
- (h) No person employed at the School and paid for his services in whole or in part out of moneys appropriated by Parliament, shall be paid by the Proprietor or his servants or agents any remuneration additional to that provided for by the Private Schools Conditional Integration Act 1975 or shall be granted or permitted any condition of service more favourable than that permitted in the case of a person employed in a comparable position in a State School PROVIDED HOWEVER that a teacher to whom the provisions of Section 71 of the Private Schools Conditional Integration Act 1975 apply, shall continue to be paid no less than the same salary, and be accorded the same status, as he received or was accorded on the day before the effective date of the integration of the School.

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4. THE land and buildings constituting the School premises are subject to the mortgages, debts, liens, encumbrances, easements, licences, restrictions and other matters which affect the title to or enjoyment of the land and have the appurtenances or benefits attaching to the land more particularly described in the First Schedule hereto.

5. THE Special Character of the School is that it is a Roman Catholic School for boys and girls established by the Roman Catholic Bishop of the Diocese of Christchurch, New Zealand, for the Roman Catholic Community of the Diocese of Christchurch which promotes and supports the School and of which the School is part, to provide and to continue to provide Education with a Special Character, that is to say:

The School is a Roman Catholic School in which the whole School community through the general School programme and in its Religious instructions and observances, exercises the right to live and teach the values of Jesus Christ. These values are as expressed in the Scriptures and in the practices, worship and doctrine of the Roman Catholic Church, as determined from time to time by the Roman Catholic Bishop of the Diocese of Christchurch.

6. THE Proprietor of the School subject to the provisions of this Deed of Agreement:-

- (a) Shall continue to have the responsibility to supervise the maintenance and preservation of the Education with a Special Character provided by the School;
- (b) Shall continue to have the right to determine from time to time what is necessary to preserve and safeguard the Special Character of the Education provided by the School and described in this Deed of Agreement.

*J B B*

*[Signature]*

- (c) May invoke the powers conferred upon him by the Private Schools Conditional Integration Act 1975, if in the opinion of the Proprietor the Special Character of the School as defined and described in this Deed of Agreement has been or is likely to be jeopardised or the Education with a Special Character provided by the School as defined and described in this Deed of Agreement is no longer preserved and safeguarded.

7. (a) THE Controlling Authority of the School shall be the Education Board of the Canterbury Education District as constituted pursuant to Section 15 of the Education Act 1964.

- (b) The School shall be managed by a School Committee constituted pursuant to the provisions of Section 26 of the Private Schools Conditional Integration Act 1975. The School Committee shall consist of:-

(i) One (1) member to be appointed by the Proprietor of the School;

(ii) Four (4) members to be elected by the parents of children attending the School PROVIDED HOWEVER that in the event of the School roll altering at any time then the number of such members shall be fixed by ascertaining the number of members that a State School Committee would have, based on the current School roll in accordance with the provisions of the School Committees Administration Regulations 1965 and subtracting one from that number.

- (c) Any election conducted pursuant to Section 26 of the Private Schools Conditional Integration Act 1975 shall be conducted as nearly as possible in the manner prescribed by the School Committees Administration Regulations 1965 and any regulations made in amendment
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thereof or in substitution therefor and the provisions of those regulations shall, with any necessary modifications, be applied accordingly.

- (d) The control and management of the School shall be exercised subject to the provisions of Section 25 (6) of the Private Schools Conditional Integration Act 1975.

8. THE School had a roll of Fifty-eight

(58) pupils as at the 30th September 1980 being the year when the roll figures were last compiled. It is agreed by and between the parties hereto that the maximum roll of the School shall be Sixty-two (62) pupils.

9. THE Proprietor agrees that pursuant to Paragraphs (d) and (e) of Clause 3 of this Deed of Agreement he will bring the School up to the minimum standard of accommodation laid down from time to time by the Director-General for a comparable State School.

10. (a) PREFERENCE of enrolment at the School under Section 29 (1) of the Private Schools Conditional Integration Act 1975 shall be given only to those children whose parents have established a particular or general religious connection with the Special Character of the School and the Controlling Authority shall not give preference of enrolment to the parents of any child unless the Proprietor has stated that those parents have established such a particular or general religious connection with the Special Character of the School.

(b) In accordance with Section 7 (6) (h) of the Private Schools Conditional Integration Act 1975 unless the Proprietor and the Controlling Authority otherwise agree and subject to places being available, the number of pupils whose parents do not have a preference of enrolment at the School in accordance with the

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provisions of Section 29 (1) of the Private Schools Conditional Integration Act 1975 shall be limited at all times to three (3) pupils out of the total roll of the School and the Controlling Authority shall not enrol more than that number PROVIDED THAT to maintain and preserve the Special Character of the School the Controlling Authority in classifying such pupils so enrolled shall endeavour to reasonably distribute them through the range of classes offered by the School.

- (c) Wherever any difficulty arises related to enrolment at the School in terms of Section 54 of the Private Schools Conditional Integration Act 1975, it may be referred to the Controlling Authority of the School pursuant to the provisions of the said section.

11. IT is agreed by and between the parties hereto that as Religious observances and Religious instruction form part of the Education with a Special Character provided by the School, Religious observances and Religious instruction in accordance with the determination made from time to time by the Roman Catholic Bishop of the Diocese of Christchurch shall continue to form part of the School programme in accordance with Sections 31 and 32 of the Private Schools Conditional Integration Act 1975.

12. THE Proprietor, together with his servants, agents and licensees, shall, subject to the proviso to Section 40 (2) (i) of the Private Schools Conditional Integration Act 1975, have at all reasonable times access to the School to ensure that the Special Character of the School is being maintained.

13. THE Proprietor, together with his servants, agents and licensees, shall have at all reasonable times access to the land and buildings of the School constituting the School premises sufficient to enable him to exercise the powers and carry out the responsibilities vested in him and imposed on him by the Private Schools Conditional Integration Act 1975 and by this Deed of Agreement.

*J. B. P. C.*





14. AN advertisement for the position of Principal of the School shall in accordance with Section 65 (1) (a) of the Private Schools Conditional Integration Act 1975 state that a willingness and ability to take part in Religious instruction appropriate to the Special Character of the School shall be a condition of appointment. Any person so appointed to the position of Principal shall accept these requirements as a condition of appointment. The Principal so appointed shall accept and recognise a responsibility to maintain and preserve the Special Character of the School.

15. THERE shall be one (1) other teaching position at the School which in accordance with Section 65 (1) (c) of the Private Schools Conditional Integration Act 1975, shall be a position of importance carrying a responsibility for Religious instruction and an advertisement for this position shall state that a willingness and ability to take part in Religious instruction appropriate to the Special Character of the School shall be a condition of appointment. Any person so appointed to this position shall accept these requirements as a condition of appointment PROVIDED HOWEVER that in the event of the staffing entitlement of the School altering at any time during the currency of this Deed of Agreement then the number of teaching positions designated under Section 65 (1)(c) of the Private Schools Conditional Integration Act 1975 as positions of importance carrying a responsibility for Religious instruction shall be determined in accordance with the then current staffing entitlement of the School under the Education Act 1964 and Regulations made thereunder and as is more particularly described in the Fourth Schedule hereto.

16. THE Proprietor may with the consent of the Controlling Authority in accordance with Section 69 (1) of the Private Schools Conditional Integration Act 1975 arrange for any retired teacher to undertake voluntary tasks to assist in the School with the teaching of Religious observances and Religious instruction appropriate to the Special Character of the School.

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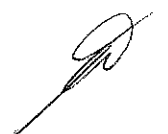
17. IT is agreed by and between the parties hereto that as Religious observances and Religious instruction form part of the Education with a Special Character provided by the School the Proprietor may employ any person as a Chaplain or otherwise, for the purposes of Religious observances or instruction and the provisions of Section 69 (2) and (3) of the Private Schools Conditional Integration Act 1975 shall apply.

18. THE Proprietor of the School shall have the right to enter into an Agreement with the parents or other persons accepting responsibility for the education of a child providing that, as a condition of enrolment and attendance of that child at the School, the parents or other persons shall pay attendance dues established in respect of the School or group of Integrated Schools owned by the Proprietor or Proprietors of other Roman Catholic Integrated Schools at such rates and subject to such conditions as may be approved from time to time by the Minister, by notice in the New Zealand Gazette in accordance with Section 36 of the Private Schools Conditional Integration Act 1975.

19. THE School is a Primary School for Boys and Girls from new entrants to Form II and shall remain so until such time as an agreement to a change in this organisation of the School is reached between the Proprietor and the Minister and the parties hereto enter into a supplementary Deed of Agreement to give effect thereto.

20. WHERE any of the costs associated with the conduct of the Proprietor's land and buildings that are not part of the School premises cannot be separated from the costs associated with the operation of the School premises, the Proprietor and the School Committee and or the Controlling Authority shall contribute to such costs according to their respective use of the services and facilities.

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21. THE Proprietor shall not engage any teachers between the date of execution of this Deed of Agreement and the effective date of integration other than those whose names have already been notified by the Proprietor to the Director-General of Education without first obtaining the consent of the Director-General.

22. THE Minister shall subject to clause 3(d) and (e) of this Deed of Agreement after the effective date hereof maintain the School premises and the associated facilities in a state of repair order and condition as for a comparable State School under the same Controlling Authority and provide for the maintenance of the chattels as though the School were a State school. PROVIDED THAT the Proprietor shall maintain the interior of the School hall and stage and kitchen described as area 13, 14 and 19 on the diagram forming part of the Third Schedule to a standard required for a comparable State School under the same Controlling Authority. The Minister shall maintain to the same standard the exterior of the building of which the said hall and stage and kitchen form part. The School shall be entitled to such furniture and equipment as the Controlling Authority supplies from time to time to comparable State schools.

23. THE effective date of this Deed of Agreement shall be the 2nd day of February 1981.

24. ON and after the effective date specified in this Deed of Agreement the School shall be an integrated school in terms of the Private Schools Conditional Integration Act 1975.

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IN WITNESS WHEREOF these presents have been executed  
the day and year first hereinbefore written.

SIGNED by BRIAN PATRICK ASHBY  
the Roman Catholic Bishop of  
the Diocese of Christchurch  
and Sealed with the Seal of  
Office of the Diocese of  
Christchurch in the presence of:

*B. P. Ashby*

*General Manager  
Christchurch.*

SIGNED FOR AND ON BEHALF OF  
HER MAJESTY THE QUEEN by  
MERVYN LANGLOIS WELLINGTON  
Minister of Education  
in the presence of:

*Mervyn Langlois*

*Private Secretary  
Wellington*

FIRST SCHEDULE

Description of total land buildings and other improvements comprising the Proprietor's land of which the school premises form part.

THE PROPRIETOR'S LAND

All that land, school buildings, hall, church, presbytery and other improvements owned by the Roman Catholic Bishop of the Diocese of Christchurch situated at Cnr Colenso and Menzies Streets, Sumner delineated in green known as Star of the Sea School, Sumner and Star of the Sea Catholic Church and presbytery and being more particularly described as:

FIRSTLY all that freehold parcel of land containing 3640 square metres more or less situated in the City of Christchurch being part of Rural Section 144 part being more particularly described as part of Lot 225 on Deposited Plan Number 2146 and being all that land in Certificate of Title Volume 20 Folio 107 (Christchurch Registry).

SECONDLY all that freehold parcel of land containing 3339 square metres more or less situated in the Borough of Sumner being Part of Rural Section 2 and comprising Lots 197, 198, 235 on Deposited Plan 13 and other part of said rural section 2 adjoining said Lots 198 and 235 and being all that land in Certificate of Title Volume 238 Folio 10 (Christchurch Registry).

THIRDLY all that freehold parcel of land containing 799 square metres more or less situated in the Borough of Sumner being part of Lot 199 on Deposited Plan 13 part of rural section 2 and being all that land in Certificate of Title Volume 268 Folio 235 (Christchurch Registry).

FOURTHLY all that freehold parcel of land containing 668 square metres more or less situated in the Borough of Sumner being part of Rural Section 2 and comprising parts of Lots 199 and 200 on Deposited Plan 13 and being all that land in Certificate of Title Volume 268 Folio 234 (Christchurch Registry).

*JB*

*[Signature]*

SECOND SCHEDULE

Description of land, buildings and other improvements comprising the school premises.

THE SCHOOL PREMISES

All that part of the Proprietor's land as described in the First Schedule hereto, delineated in red on the annexed plan of the Proprietor's land which plan forms part of this Schedule together with all school buildings and other improvements thereon.

J B Ra

A handwritten signature, possibly reading "J B Ra", written in ink.

# THIRD SCHEDULE

STAR OF THE SEA SCHOOL, SUMNER

WORKS TO BE CARRIED OUT BY THE PROPRIETOR IN RELATION TO THE INTEGRATED SCHOOL

These works are to be planned, executed and paid for by the proprietor subject to the provisions of this schedule in relation to the buildings and associated facilities to bring them up to the minimum standard for a comparable state school.

In those cases where the words "half cost to be met by education board" appear in relation to particular works, the buildings supervisor of the Canterbury Education Board shall draw up the specifications for such particular works and the proprietor shall obtain his approval to the contractor and to the price before commencing such works.

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AGREED PHASING OF WORK TO BE COMPLETED BY

SITE	AGREED PHASING OF WORK TO BE COMPLETED BY					
	2.2.81	31.3.82	31.3.83	31.3.84	31.3.85	31.3.86
<u>Fencing</u>						
South boundary - replace cap and vertical palings.		x				
Northern boundary - replace chain mesh.		x				
Trim part of live hedge.		x				
<u>BLOCK A</u>						
<u>Interior</u>						
Paint interior of block throughout (half cost to be met by education board)						x
Area 2						
Supply and fix 10m <sup>2</sup> of display board		x				
Area 3						
Strengthen floor with new joists		x				
Area 6						
Paint area and fit shelving						
Areas 8 and 9		x				
Fit splash board and towel rails		x				
Repair wall		x				

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## STAR OF THE SEA SCHOOL, SUMNER

## AGREED PHASING OF WORK TO BE COMPLETED BY

BLOCK AElectricalArea 4

Label main switch

Areas 2 and 5

Remove portable heaters

Install permanently wired wall mounted electric heaters to bring the heating up to state school standards

Area 2

Upgrade lighting to state school standards

Area 5

Provide additional wall socket to education board requirements

Area 7

Install new light in staff toilet

Fire ProtectionArea 4Provide 1 x 9-litre water CO<sup>2</sup> expelled fire extinguisher

Line cleaners cupboard in area 6 with fire resistant material.

BLOCK BExterior

Repaint completely (half cost to be met by education board)

Replace foundation vents

Replace broken glass

Replace ply panels and door handles

ElectricalArea 12

Remove portable heater

Area 17

Relocate wall mounted infra red heater

2.2.81 31.3.82 31.3.83 31.3.84 31.3.85 31.3.86

x

x

x

x

x

x

x

x

x

x

x

x

x



STAR OF THE SEA SCHOOL, SUMNER

AGREED PHASING OF WORK TO BE COMPLETED BY

	2.2.81	31.3.82	31.3.83	31.3.84	31.3.85	31.3.86
<u>BLOCK B (continued)</u>						
Fire Protection						
Area 15						
Install a 9-litre CO <sub>2</sub> expelled fire extinguisher close to door leading to area C20		x				
Remove existing lock on exit door and provide a lock that allows the door to be opened from inside without the use of keys						
Install an EXIT sign above this door	x					
Area 14	x					
Fit panic hardware to the 3 exit doors and install EXIT signs above these doors						
Install a 9-litre CO <sub>2</sub> expelled fire extinguisher beside entrance door from Block A	x					
Area 19						
Provide a 2 kg CO <sub>2</sub> fire extinguisher		x				
<u>BLOCK C</u>						
Interior						
Repaint interior completely (half cost to be met by education board)					x	
Area 20						
Supply and fix 10m <sup>2</sup> of display board		x				
Area 21						
Supply and fix 10m <sup>2</sup> of display board		x				

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## STAR OF THE SEA SCHOOL, SUMNER

AGREED PHASING OF WORK TO BE COMPLETED BY

2.2.81	31.3.82	31.3.83	31.3.84	31.3.85	31.3.86
<p><u>BLOCK C (continued)</u></p> <p><u>Electrical</u>            Areas 20 and 21            Install additional electric heating to bring school up to state school standards.            Upgrade lighting to state school standards.            Area 21            Provide two additional wall socket outlets.</p> <p><u>Fire Protection</u>            Areas 20 and 21            Remove deadlocks to secondary egress doors and fit locks to allow doors to be opened from inside without use of keys.</p> <p><u>BUILDING REQUIREMENTS</u>            The following facilities should be provided by new construction or remodelling:</p> <p>Staffroom 9.5m<sup>2</sup> )            Casualty/sickroom 9m<sup>2</sup> )            1 wash hand basin for staff toilet )            Isolation compartment for staff toilet. )            1 sanitary towel disposal unit for female staff toilet. )            1 sanitary towel disposal unit for girls toilets. )</p> <p><i>FR</i></p>	<p>x</p>	<p>x</p>	<p>x</p>	<p>x</p>	<p>x</p>

STAR OF THE SEA SCHOOL, SUMNER

AGREED PHASING OF WORK TO BE COMPLETED BY

	2.2.81	31.3.82	31.3.83	31.3.84	31.3.85	31.3.86
<u>ELECTRICAL GENERAL</u>  Central Plant Replace the buckled section of panel on the main switchboard in Block B. Install a check meter to record power use in hall, stage and kitchen.		x  x				
						- 19 -  

# BLOCK A

ROOM	AREA
1 CYCLES	20.5 m <sup>2</sup>
2 SENIOR CLASSROOM	58.4 m <sup>2</sup>
3 PORCH	
4 CLOAKS	9.86 m <sup>2</sup>
5 OFFICE	8.87 m <sup>2</sup>
6 STAFF TOILET	
7 GIRLS' TOILET	
8 BOYS' TOILET	

TOTAL AREA = 153.51 m<sup>2</sup>

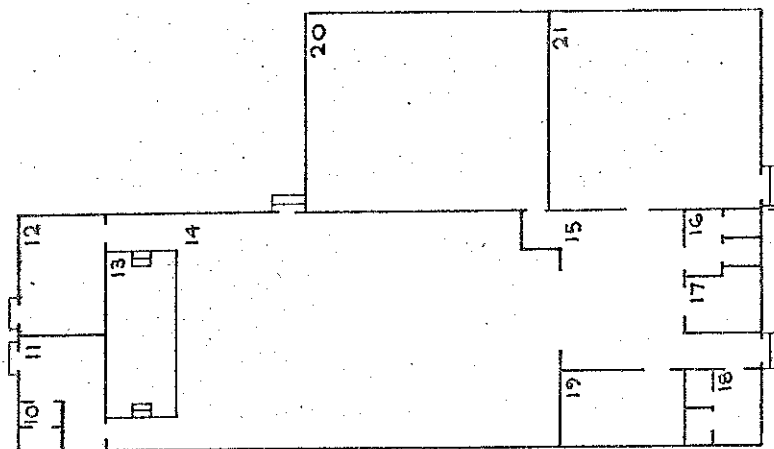
# BLOCK B

ROOM	AREA
10 TOILET	
11 LOBBY	
12 LIBRARY	13.2 m <sup>2</sup>
13 STAGE }	
14 HALL }	159.75 m <sup>2</sup>
15 CLOAKS	
16 GIRLS' TOILETS	6.68 m <sup>2</sup>
17 STORE	
18 BOYS' TOILETS	
19 KITCHEN	13.16 m <sup>2</sup>

TOTAL AREA = 305.4 m<sup>2</sup>

# BLOCK C

ROOM	AREA
20 JUNIOR CLASSROOM	68.08 m <sup>2</sup>
21 JUNIOR CLASSROOM	59.2 m <sup>2</sup>
<u>TOTAL AREA</u>	<u>= 137.4 m<sup>2</sup></u>



DEPARTMENT OF EDUCATION

buildings division: integration of private schools  
School: STAR OF THE SEA SCHOOL, SUMNER

*f. B. O.*

Drawing No:

Scale:

EIP 147 02

Date:

4 JUNE 1980

Revision

SHEET 2 OF  
2 SHEETS

Drawn: *ellg*

# FOURTH SCHEDULE.

Schedule of staff appointments to Star of the Sea School, Summer under Sections 65(1) & 66 of the Private Schools Conditional Integration Act 1975 being special positions relating to the Special Character of the School

Total Staff Entitlement of School	Principal to be Appointed under S.65 (1) (a) Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed	Director of Religious Studies to be Appointed under S.65 (1) (b) Private Schools Conditional Integration Act 1975 Scale A or B1 or Higher	Senior Teacher Junior Classes to be Appointed under S.65 (1) (d) Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed	Religious Instruction Positions of Importance Number of other teachers to be Appointed under S.65 (1) (c) of Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed	Deputy Principal to be Appointed under S.66 Private Schools Conditional Integration Act 1975 Number of Staff to be so Appointed
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Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
1	1	-	-	-	-
2	1	-	-	1	-
3	1	-	-	1	-
4	1	-	-	2	-
5	1	-	-	1	-
6	1	1	-	2	1
7	1	1	1	1	1
8	1	1	1	2	1
9	1	1	1	2	1
10	1	1	1	3	1
11	1	1	1	3	1
12	1	1	1	4	1
13	1	1	1	5	1
14	1	1	1	6	1
15	1	1	1	7	1
16	1	1	1	7	1
17	1	1	1	8	1
18	1	1	1	9	1
19	1	1	1	10	1
20	1	1	1	11	1
21	1	1	1	11	1
22	1	1	1	12	1
23	1	1	1	12	1
24	1	1	1	13	1
25	1	1	1	13	1
26	1	1	1	13	1
27	1	1	1	13	1
28	1	1	1	13	1
29	1	1	1	13	1
30	1	1	1	13	1

NOTES:

- The above Schedule has been prepared for use when the staffing entitlement of the School alters at any time during the currency of this Deed of Agreement to enable the parties hereto by reference to the total staffing entitlement of the School in Column (1), hereof to determine the number of teaching positions at the School which in terms of Section 65 (1) (a), (b), (c) and (d) of the Private Schools Conditional Integration Act 1975 and Clauses 14, 15, 17 and 18 of this Deed carry a responsibility for Religious Instruction and require a willingness and ability to take part in Religious Instruction or in terms of Section 66 of the Private Schools Conditional Integration Act 1975 require a particular capability in the teacher as described in Clause 19 of the Deed of Agreement. The Schedule to be read across from left to right.
- Column (5). Section 65 (1) (c) must apply to the number of other positions indicated in the Column and may be made up of teachers appointed under the Initial Appointments Scheme and or other permanent appointments. It is recommended that where the School has a total staffing entitlement of up to eleven there should be at least one appointed as a permanent Scale A Teacher and in schools with a total staffing entitlement of between twelve and fifteen there should be two appointed as permanent Scale A Teachers and in schools with a total staffing entitlement of between fifteen and twenty-one there should be at least three appointed as permanent Scale A Teachers.
- The School as at the effective date hereof has a staffing entitlement of three (3) teachers.